

RPSG Ventures Limited

Public Advocacy Policy

RPSG Ventures Limited ('RVL', "the Company") believes that to protect the interest of its businesses and the diverse stakeholders, it plays a key role in expressing the concerns on the policies framed by the competent authorities. The Company may either by itself or through various associations shall endeavor to make such representations before the competent authorities. The engagement with the relevant associations is guided by the following '**7 values of RPSG**':

- I. **Sustainability**: Be equally responsible for people, planet, profits;
- II. **Execution Excellence**: Strive to be the best in everything we do;
- III. **Agility**: Move ahead of time quickly;
- IV. **Risk-Taking**: Dare to go beyond;
- V. **Customer First**: Keep customers at the core of every action;
- VI. **Credibility**: Instill trust, confidence and accountability with our actions;
- VII. **Humaneness**: Be fair, respectful, transparent and sensitive.

The Company and its value chain members shall endeavour to:

- ensure its advocacy positions are aligned with principles of responsible business;
- engage actively with its stakeholders to develop strategies that are inclusive of stakeholder's concerns and in the context of business;
- address grievances pertaining to any legislative/regulatory authority or framework collectively through policy advocacy;
- provide an unbiased and balanced viewpoint in the interest of its stakeholders and business continuity;
- effectively utilize the trade and industry chambers and associations and other relevant platforms to undertake such policy advocacy;
- ensure the promotion of fair and transparent competition and respect.