

RPSG Ventures Limited

Inclusive Growth and Equitable Development Policy

RPSG Ventures Limited ('RVL', "the Company") is committed towards conducting business responsibly in recognition to the social and economic development concerns and builds upon the national and local sustainable development agenda.

The Company believes inclusive growth is achieved through strengthening our communities including local suppliers and fostering innovations that address a plethora of environmental and social needs.

The Company and its value chain members shall endeavour to:

- Comply with relevant local, regional and national legislative requirements;
- Assess and understand various impacts of its operations on social and economic development and intervene through appropriate action to abate and mitigate its undesirable impacts on the society;
- Engage, collaborate and seek feedback from respective stakeholders and communities to enhance knowledge on environmental and social concerns to meet the national and local development priorities through its CSR programmes;
- Innovate and develop systems and processes that promote the well-being of all segments of the society, including vulnerable and marginalized groups;
- Respect all forms of intellectual property and traditional knowledge and make efforts at the same time to ensure that benefits derived from their knowledge are shared equally and impartially.

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