

RPSG VENTURES LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

This Familiarization Programme ("the Programme") for Independent Directors ('IDs') of RPSG Ventures Limited ("the Company" or "RVL") has been adopted by the Board of Directors pursuant to regulation 25 of the SEBI (LODR) Regulation 2015.

1. Purpose

The Programme aims to provide insights into the Company to enable the IDs to understand its business in depth and contribute significantly to the Company.

2. Familiarization Process

- 2.1. The Company shall through its Key Managerial Personnel ('KMPs') conduct Programmes / presentations periodically to familiarize the IDs with the strategy, operations and functions of the Company;
- 2.2. Such Programmes / presentations will provide an opportunity to the IDs to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
- 2.3. The Programmes / presentations shall also familiarize the IDs with their roles, rights and responsibilities;
- 2.4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
- 2.5. The Company may conduct an introductory familiarization Programme / presentation, when a new ID comes on the Board of the Company.

3. Meeting of the IDs

The Company shall arrange at least one meeting of the IDs every year to discuss various issues relating to the operations of the Company.

4. Disclosure of the Policy

- 4.1. This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

5. Review of the Programme

The Board will review this Programme from time to time and make revisions as may be required.

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At RVL, the Independent Directors are kept well-informed about the Company's strategic direction, operational dynamics, and business challenges through structured interactions with the Senior Management Personnel. These engagements are conducted through presentations, discussions, and periodic briefings and are designed to ensure the Directors gain a comprehensive understanding of Company's performance, industry developments, and growth opportunities. Prior to or during each Board meeting, Senior Management provides timely updates on key functional areas and any significant developments to facilitate informed and effective participation by the Board members including the Independent Directors.

During 2024–25, all our Independent Directors met with the Company's Senior Management Personnel on several occasions, both before and during Board Meetings and had detailed discussions on various aspects of the Company's operations. The Independent Directors provided several recommendations to enhance the Company's operations and strengthen its consumer focus. On February 14, 2025, they also met without the presence of Non-Independent Directors or members of management. Following this meeting, the Independent Directors expressed their satisfaction with the quality, quantity, and timeliness of information shared between the Company's management and the Board. Additionally, they conducted a review of the Company's compliance with applicable laws and regulatory requirements. These periodic interactions between the Independent Directors and senior management have been an annual practice, reinforcing RVL's commitment to high standards of corporate governance and continuous improvement.

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